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The Performance of Cadre in non-communicable disease Integrated Coaching Center in Medan City 2023

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ABSTRACT

The aim of this research is to determine the factors that influence the performance of Posbindu Cadres for Non-Communicable Diseases in Medan City in 2023. This type of research is quantitative research with a cross sectional study design. Data analysis used univariate and bivariate analysis with a sample size of 88 respondents. The results of the research show that the variables that are related are income ($p=0.016$) and cadre motivation ($p=0.011$) with the performance of cadres at the Integrated Development Post for Non-Communicable Diseases (Posbindu PTM) in Medan City in 2023. The suggestion for this research is that cadres are always more active in increase responsibility in carrying out Posbindu activities so that the existing programs at Posbindu can be achieved and the Puskesmas is expected to increase the motivation and work ability of cadres in carrying out Posbindu activities in order to increase the activity of Posbindu cadres by providing training about Posbindu programs and activities to cadres on an ongoing basis.

KEYWORDS

Posbindu, Cadre Performance, Non-Communicable Diseases

INTRODUCTION

Non-Communicable Infections (NCDs) are constant maladies that are not transmitted from individual to individual. NCDs emerge due to human behavior such as smoking, undesirable eat less, need of physical action and utilization of alcoholic refreshments. NCDs may be a wellbeing issue in society that causes torment, inability and passing. NCDs frequently goes undetected since it has no side effects and no complaints, when it is found, it is as of now at an progressed organize so it is troublesome to remedy and comes about in inability or passing (Service of Wellbeing of the Republic of Indonesia, 2019).

Non-Communicable Illnesses (NCDs) is the most cause of passing all inclusive, based on information from the World Wellbeing Organization (WHO) showing that in 2016, of the 57 million passings that happened within the world, 41 million passings (70%) were caused by NCDs. The greatest causes of passing are cardiovascular infection, cancer, constant respiratory illness and diabetes. The extent of untimely passings happening at the age of 30-69 a long time caused by NCDs is 75%, this appears that NCDs are not as it were a issue for the elderly (WHO, 2018).

The expanding predominance of NCDs has an affect on expanding the burden of wellbeing financing that must be borne by the state and society. Treatment for NCDs is generally costly, particularly on the off chance that the condition gets to be inveterate and complications happen. Agreeing to information from the Center for Wellbeing Protections Support, Service of Wellbeing of the Republic of Indonesia, it appears that NCDs costs very

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